



After School Club/Breakfast Club Assistant Person Specification

Applicants will be required to meet and/or demonstrate the following:

Person Specification	Essential	Desirable
Qualifications		
Level 2 NVQ or CACHE or equivalent qualification		✓
Evidence of continuing professional development in childcare, out of school services		✓
Paediatric first aid		✓
Experience		
Experience of working with children in a school, play, childcare or out of school setting		✓
Knowledge		
Knowledge and understanding of children's age and stage of development		✓
Knowledge and understanding of Safeguarding and Child Protection /willingness to complete training	✓	
Food Hygiene Training or willingness to complete	✓	
Skill Competencies		
Professionally discrete and able to respect confidentiality at all times	✓	
Firm, sensitive and effective approach towards pupil discipline, in accordance with school policies and pupil needs	✓	
Excellent communication (written & oral) and interaction skills with child, parents and colleagues	✓	
Ability to create an inspirational and stimulating child centered play and care environment	✓	
Good organisational ability	✓	
A commitment to the school ethos	✓	
Personal Attributes		
Creativity	✓	
Positivity & enthusiasm	✓	
Patience, kindness and approachable manner	✓	
Adaptability	✓	
Initiative	✓	
Continuing Professional Development		
Willingness to undertake additional training / staff development as appropriate.	✓	
Ability to reflect on your own professional practice.	✓	
Safeguarding of children		
To work in a way which promotes the safety and well-being of children.	✓	